

## **Environmental Sustainability Policy**

### **Venture Simulations Ltd / VSL – ‘The Company’**

#### **Policy Overview**

As a provider of digital learning solutions, Venture Simulations Ltd (VSL) is committed to applying the principles of sound energy management and environmental sustainability. VSL also promotes the efficient use and treatment of waste as well as the appropriate use of transport by colleagues and contractors. All employees and key contractors work from home, thus minimising the travel to work carbon footprint.

#### **Applying the Policy**

Working with NetPositive Futures, the Company uses a net zero carbon supplier tool and has both an online carbon reduction plan and sustainability performance plan. Both plans are monitored and managed on an ongoing basis.

VSL does not have a single office. Instead, all employees and contractors work from home or a personal office unit. The company does not own any vehicles.

No water, nor toxic material is used in the production of VSL services. Wherever possible non-toxic biodegradable materials are sent for recycling via local government waste services and/or composted.

Wherever possible, all employees and contractors are required to manage waste appropriately so that it is recycled or disposed of in the most efficient and correct manner.

All employees and contractors are encouraged to use public transport (trains and buses) wherever possible. To reduce carbon emissions, all employees and contractors are encouraged to use appropriate internet services to communicate with clients and suppliers. To minimise its carbon footprint, VSL has given all employees access to Microsoft Teams so that product demonstrations can be provided electronically, rather than a member of the team travelling to another location.

Wherever possible, employees and contractors are encouraged to use raw materials from sustainable and renewable sources.

This policy is reviewed annually and made available to all colleagues.

For further information, please read our Terms and Conditions that are published on the SimVenture website.